



Maliasili is a dynamic and innovative organization that is taking a different approach to drive conservation impact in Africa. We find the best local African conservation organizations and make them better by strengthening their organizational performance, leadership, and resources so that they can achieve greater impact. Our [partner portfolio](#) includes outstanding local and national organizations working at the forefront of wildlife conservation, land restoration, and coastal fisheries. Our partners are pioneering conservation approaches grounded in community and indigenous land rights, generating economic opportunities from nature-based businesses, and restoring ecosystems across many of Africa's most important landscapes.

Since its founding over a decade ago, Maliasili has built a portfolio of roughly 40 partners working across over 35 million hectares of critical landscapes and ecosystems in seven countries. We have helped our partners generate or leverage more than \$15 million in funding for their work; developed a growing set of tools to help improve their organizational performance, and supported many of our partners to significantly grow their impacts in the field. Our goals are to build a portfolio of Africa's best local conservation organizations, help them collaborate and learn from each other, and scale up their community-based conservation work on the ground and their leadership capacity within the conservation field.

Maliasili's [2025 strategic plan](#) describes an ambitious growth trajectory focused on tripling our portfolio of partners, expanding our geographic reach, and catalyzing a new generation of African conservation leadership.

## Manager - Consulting

Maliasili's mission is to accelerate community-based conservation through local organizations, and most of our programmatic efforts are focused on these local organizations. We have developed a reputation for providing focused and effective strategic planning processes that develop team input into and ownership of the resulting strategic plans. As such, we receive requests for support from other organizations that may not meet our criteria for partnership but play a strategic role in the broader conservation landscape or could be a potential partner in a new geography or an advisory partner that needs tailored support. We only accept these projects if we see the potential to have a strategic impact aligned with our vision and goals. Examples of these projects in the past include, strategic planning process for a global movement organization, reviewing approaches and developing partnership guidelines for an INGO and developing a leadership transition plan for a local organization.

Maliasili is seeking a Consulting Manager to lead the management & administration of this work alongside delivering and implementing several consulting assignments. This is an opportunity to lead strategically significant, high-leverage processes and projects, with the potential to expand the scope and strategic impact of Maliasili's consulting engagements over time as part of the organization's wider mission.

## Responsibilities

- Lead project management and administration for Maliasili consulting engagements;
- Develop project plans, budgets, and timelines;
- Identify and manage additional contract staff as needed by specific projects;
- Manage project timelines and reporting;
- Design, develop, facilitate, and implement assignments with consulting clients;
- Leverage and collaborate with other Maliasili staff members, coordinating consulting assignments with Maliasili's wider strategy and support to portfolio partners; and
- Cultivate networks and develop new consulting businesses.

## Competencies

The successful candidate for this position will have the following skills and competencies:

- Foundational knowledge and commitment to community-led conservation;
- Outstanding experience and expertise in strategic planning;
- Strong analytical capabilities;
- Understanding of organizational development principles;
- A balance of strategic planning and project management, and execution skills;
- Experience working in multi-stakeholder environments and leading collaborative efforts;
- Strong relationship development and management skills;
- Depth of experience and practice in facilitation, effective meeting design for multi-stakeholder engagement;
- Demonstrated ability to learn quickly on the job and interest in constantly expanding one's knowledge and skills;
- Ability to develop and manage project budgets in coordination with finance team support;
- Familiarity with online remote working platforms, such as Google Suite and Slack;
- Strong written and oral communication skills;
- Ability to work autonomously as part of a remote, diverse, and growing team;
- A creative, problem-solving, growth mindset and can-do attitude; and
- A sense of humor and a desire to make work fun.
- Fluency in French would be a plus.

## Reporting

This position will report to the Strategic Initiatives Director.

## Location

This is a remote, work-from-home position with significant travel and fieldwork. Candidates should be based in either East, West, Central, or Southern Africa and must have rights/authorization to work from their home location.

## Compensation and Benefits

A competitive salary commensurate with experience. Other benefits include health insurance, a home office stipend, and unlimited, discretionary paid leave.

## Process

Interested candidates can apply by sending a cover letter and resume to [recruitment@maliasili.org](mailto:recruitment@maliasili.org) by 29th February 2024. We will conduct three rounds of interviews and anticipate the process to last approximately four weeks from 15th March 2024.